

Diversity Matters



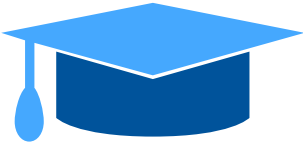
Women, ethnically diverse, and openly LGBTQ+ attorneys make up **60%** of top firm leadership



Law360 ranks Chapman one of the **Best Law Firms for Minority Attorneys**



For the past 12 years, we have scored 100% on HRC's Corporate Equality Index **Best Places to Work for LGBTQ**



Each year, we award a **\$10,000** scholarship to a law student who demonstrates a commitment to diversity and inclusion



2021 marks 13 years for Chapman on the Seramount **Best Law Firms for Women** list



Our **sponsorship program** pairs diverse senior associates with partners to support career advancement



We host **quarterly presentations** to educate and amplify our diversity and inclusion efforts



Chapman's **business resource groups** support Black, ethnically diverse, first generation, lateral, LGBTQ+, women, working parents, and Jewish attorneys, as well as attorneys with disabilities

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